

Decision Dynamics **Career Model™**

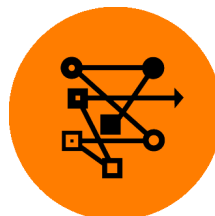
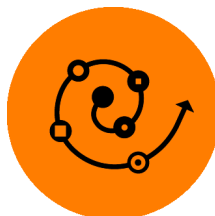
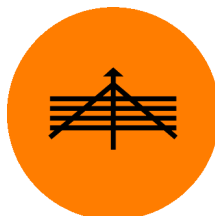
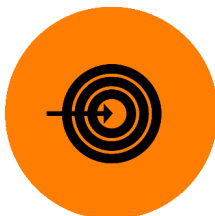
**CareerView™ Job Profile**

07 May 2013

Evaluator 1

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Decision Dynamics is a leader in methods and tools for strategic human resources development that illuminate and enhance the interplay between people and organizations. Our scientifically based approach is built on more than 40 years of continuous research and practical use in organizations. Our clients have already used our solutions to profile and develop more than one million employees around the world.



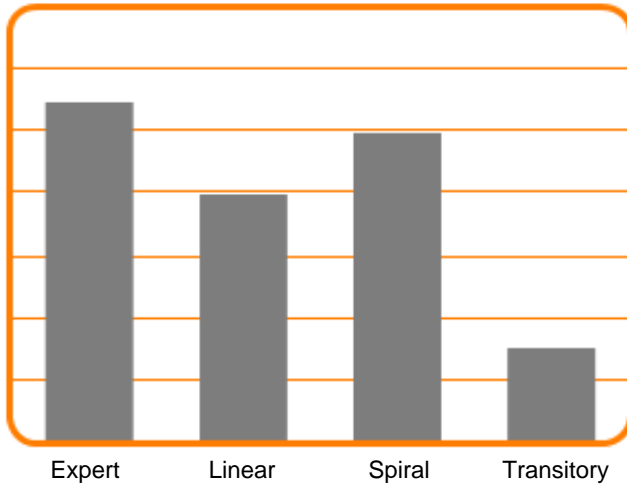
## CareerView™ Job Profile

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### Job Profile

The job profile is defined by 24 competencies. The profile is based on Decision Dynamics Career Model™ and is comparable with the Career Profile.



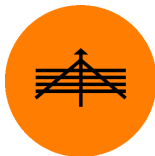
Values expertise and security



Values creativity and personal growth



Expert: 5.5



Linear: 4.0



Spiral: 5.0



Transitory: 1.5



## CareerView™ Job Profile

Evaluator 1  
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### 40 Years of Research and One Million Satisfied Users

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Decision Dynamics was founded by two industrial and organizational psychologists from Princeton and Yale Universities. The company was soon taken on by demanding and development-intensive clients such as NASA, the Aerospace Corporation, and Rockwell.

Our research and development efforts continues in Decision Dynamics Research and are aimed at advancing the state of art in assessment methods and technologies. Meanwhile you benefit from having immediate access to the very latest, fully developed tools and methods in our portfolio adapted for providing practical usage, measurable results and rapid impact of today's demanding workplace.

The Decision Dynamics approach functions as a catalyst to support organizations' efforts to increase engagement and performance. Together with our global network of partners and resellers we provide profiling tools, training, and consultative services.

Decision Dynamics tools and business solutions are used for:

- > Engagement
- > Selection and recruitment
- > Leadership development
- > Talent management and succession planning
- > Career development and coaching
- > Team development

